



## ENVIRONMENTAL POLICY

We are a growing company that is on a journey to make more considered choices across all areas of our company. Our world is changing because of all of our actions, and we are striving to do more to help minimise the impact of what we do on the environment.

Roshal Space Consultants Ltd recognises its responsibilities to the environment beyond its legal and regulatory requirements. As a company, we are committed to reduce our environmental impact and continually improving our environmental performance. This is an integral part of our business strategy and operating methods with annual reviews and we will encourage customers, suppliers and other stakeholders to do the same.

### RESPONSIBILITIES

The Managing Director has overall responsibility to ensure the environmental policy is implemented through all areas of the business however, all employees have a responsibility to ensure the aims and objectives are met and complied with.

### AIMS

Roshal Space Consultants will endeavour to:

- Comply with and aim to exceed all relevant regulatory requirements
- Continue to formally train and educate all employees on environmental practices and regulations
- Make environmental factors the focus of all business decision making
- Continually improve and monitor our performance
- Aim to work towards and achieve our ISO14001 accreditation
- Continually improve and reduce our environmental impacts
- Encourage all employees to contribute to the implementation of environmental initiatives and schemes within the business

### POLICY

#### JOINERY MANUFACTURING FACILITY

By having our own in-house joinery manufacturing facility, we can ensure that all materials are made to order, managing our supply chain and knowing exactly where materials have come from. Ordering exactly what we need to help minimise waste. However, any surplus material is recycled, upcycled or reused. We constantly review our processes and are always on the look-out for new suppliers who are likeminded and employ initiatives to help the environment. This might include schemes to reduce landfill, use new sustainable materials, or reduce their carbon footprint.

We are also committed to producing our products in the most energy efficient way undertaking a variety of training and research and development to ensure that we are at the forefront of this change. We used harvested rainwater in our processes as well as a biomass boiler to provide a heat source minimising the impact on our environment.

We are committed to contribute to sustainable development by using natural resources, materials and processes more efficiently.



## **WASTE MANAGEMENT & RECYCLING**

Please refer to our Company Policy 007 Waste Management & Recycling for full details of our specific aims and our commitments including; recycling and upcycling of materials used, recycling initiatives within the office and on site, packaging, supplier relationships based on their environmental principles and our approach to waste management and minimising waste.

## **SUSTAINABILITY**

Please refer to our Company Policy 008 Sustainability for full details of our specific aims and our commitments including; Sustainability within design & construction recycling and upcycling of materials used, recycling initiatives within the office and on site, packaging, supplier relationships based on their environmental principles and our approach to waste management and minimising waste.

## **TRANSPORT**

- Reduce travel where possible for meeting and site visits. Encouraging virtual meetings and video calls through Teams, Zoom and Facetime.
- Encourage public transport/walk/cycle where possible
- Car share initiative for employees to reduce individual travel
- Flexible working including working from home is encouraged
- Employ a local workforce reducing travel
- As a company we target clients who are local to our Head office and workforce. The majority of our work is located within a 40 mile radius but when our clients take us further afield we use local specialist subcontractors, local to the site, when we can.
- In terms of emissions, we operate only in the UK and close attention is given to project schedules ensuring employees are sharing vehicles to and from site.
- Tools and machinery used onsite is electric only, reducing any air pollution we may be responsible for

## **BUSINESS DECISIONS ON SITE & IN THE OFFICE**

- To encourage suppliers and contractors to behave in a responsible manner and to maintain sound environmental practices.
- To re-use before recycling, to recycle before buying new
- Maintain good housekeeping for all energy sources used such as replacing all bulbs with LED bulbs, harvest rainwater for maintaining the estate or for use as part of our manufacturing process, switching lights, heating and air conditioning off in unused areas.
- Using an energy efficient biomass boiler within our joinery manufacturing facility provides low energy, low-cost heating and reduces our impact on the environment by recycling timber waste that would otherwise go to landfill.
- Promote economy in the use of materials generally and in particular paper and the selection of print formats and document styles in our offices, with the ultimate goal to go paper free.
- Ensure all employees receive training in good housekeeping on an on-going basis and incorporate this training into the induction programme for new employees.
- Encourage all staff to promote incentives that the company can be involved in, or can implement



- 'Be more Green'. Cultivate a work ethic with a high level of awareness of waste management, waste minimisation and a desire to recycle and reuse materials when practical.
- Encourage a plastic free environment and recycling initiative within the office.
- Maintain within our head office grounds a wild meadow for the local wildlife habitat

## **COMMITMENT**

Roshal Space Consultants Ltd is committed to continuing our success and developing our business in a way which protects and enhances the environment. We recognise that our operations result in an impact to the environment and it is therefore our aim to reduce the environmental impacts of our business and to operate in an environmentally responsible manner.

As part of this process, we will monitor our progress against our aims to ensure compliance.

Roshal Space Consultants Ltd will review the implementation of this policy annually in respect of its suitability, adequacy and effectiveness and make improvements as appropriate.

Signed:

A handwritten signature in black ink, appearing to be "CP" or similar initials, written in a cursive style.

Craig Parsons  
Position: Managing Director  
Roshal Space Consultants Ltd

Date: 24th<sup>th</sup> April 2023