Anti-Corruption Policy

Roshal Space Consultants Ltd has a clear anti-corruption policy. We fully support our employees to make decisions in line with our anti-corruption policy.

Our corporate conduct is based on our commitment to acting professionally; fairly with integrity and does not tolerate any form of bribery or corruption.

This policy applies to all Roshal employees (staff, contract and temporary) and extends to all our business dealings and transactions.

We will encourage the adoption of this policy amongst our business partners including contractors, suppliers and customers.

Policy

Our Corporate Responsibility Policy sets out our commitment to operate responsibly and to engage with our stakeholders to manage the social, environmental and ethical impacts of both our activities and their's.

Roshal Space Consultants does not engage in bribery or any form of unethical inducement or payment including facilitation payments and 'kickbacks.' All employees are required to avoid any activities that might lead to, or suggest, a conflict of interest with the business of the Company.

Employees have strict guidelines regarding hospitality and gifts accepted or offered, which are subject to managerial review. Roshal does not make direct or indirect contributions to political parties.

Training and Communications

This policy and relevant guidance will be communicated to employees across the Company through our established internal communication channels. We will also communicate this policy to our suppliers, contractors and business partners and wider stakeholders

Raising concerns and seeking guidance

Employees are encouraged to raise concerns about any instance of malpractice at the earliest possible stage.

Monitoring and review

Roshal Space Consultants Ltd will review the implementation of this policy in respect of its suitability, adequacy and effectiveness and make improvements as appropriate.

Signed:

Craig Parsons
Position: Managing Director
ROSHAL SPACE CONSULTANTS LTD

Reviewed Date: 14.04.20
Issue No: 06

Roshal Policy No: 003